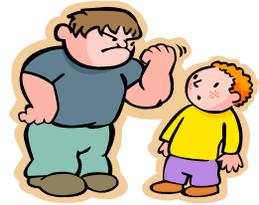


CLEVELAND COURT'S ANTI-BULLYING PLAN



In accordance with the Jeffrey Johnson Act, each school is required to have a plan to deal with bullying.

Cleveland Court's Plan has been approved by the district.

The basis of our plan comes from the student code of conduct which states: *...all of its students have a school environment that is safe, secure and free from harassment and bullying of any kind. Bullying and harassment of any type will not be tolerated.*

What is Bullying? The code of conduct defines bullying as the the following:

1. Any behavior that is unwanted, offensive threatening, insulting, causes discomfort humiliation or interferes with the school's performance which results in the victim feeling stressed, injured or threatened.
2. The behaviors are repeated.
3. There is an imbalance of power between the bully and the victim.



Each plan must include a mechanism for reporting Bullying including a method for anonymous reporting.

Students should report bullying or harassment to the nearest teacher, guidance counselor, administrator, or supervisor and complete a reporting form.

The Bully Box Form will be located in every classroom, guidance office and main office. This will be used for anonymous reporting and dropped off in the Bully Box located in the Media Center.

These forms are also available on the website.

Students received training through grade level guidance lessons. CNN also provided education through role playing and demonstrations. This training informed students how and where to report bullying and/or harassment. Teachers will reinforce these lessons and immediately notify guidance or administration of any reported or observed bullying.

Each plan must include an investigation piece.

Guidance or Administration will make the initial determination after meeting with the reporting student. Administrators will then take over the investigative process, documentation, and consequences. Parents will be notified accordingly.

Parents will be notified of this plan in the PTO newsletter and on the school's website.

What can you do? Familiarize yourself with the code of conduct. (available on the district website)

Reinforce appropriate behaviors at school.

Listen to and pass along reported bullying.

Complete a reporting form and turn it in to guidance, main office, or the Bully Box in the media center.